

I. Removal from Payroll

a.	Resignations - None
b.	Retirements - None

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Madelyn Antal	
	Placement	1.0 Spanish Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2016-2020
	Experience	None
	Certification	Instructional I, Spanish Pending
2.	Tess Macarty	
	Placement	1.0 Grade 1 Teacher at Westtown-Thornbury ES, Level 3, Step 1, \$48,000.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2013-2017, Teaching Certificate 2018-2020
	Experience	Pre-K-4 Assistant Teacher and Lead Art Teacher at Thornbury Preschool 8/2019-5/2020, Personal Care Assistant at Chester County Intermediate Unit 8/2017-6/2018, New Directions Academic Coach at The Melton Center 9/2020-11/2020
	Certification	Instructional I, Elementary K-4
3.	Lucas VanEmburg	
	Placement	1.0 Business Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 1/9/21, Level 1, Step 3, \$50,300.
	Education	Bachelor of Arts from Lycoming College 2008-2012
	Experience	High School Government & Economics Teacher at PA Cyber Charter School 2/2019 – current, Grade 9 Civics Teacher at Innovative Arts Academy 3/2018-2/2019
	Certification	Instructional I, Bus-Computer-Info Tech K-12, Social Studies
b.	Professional Staff: Long Term Substitute	
1.	Kristine Bengel	
	Placement	1.0 Grade 2 Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Dailey’s leave of absence.
	Education	Bachelor of Science from East Stroudsburg University of Pennsylvania 2012-2016, Early Childhood Education Teaching Certification from West Chester University of Pennsylvania 2018-2020
	Experience	Daily Paraprofessional & Substitute Teacher at Pocono Mountain School District 2017-2018
	Certification	Instructional I, Grades PK-4 (Pending)
2.	Megan Breslin	

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	Placement	1.0 Grade 5 Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Rodriguez’s leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2016-12/2020 (pending)
	Experience	Assistant Teacher at Bright Light Early Learning Center 2/2019 - 2020
	Certification	Instructional I, Grades 4-8 (Mathematics), Special Education PreK-8 (Pending)
3. Marissa Donlevie		
	Placement	1.0 Spanish Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Sola’s leave of absence.
	Education	Bachelor of Arts from Messiah College 2016-2020
	Experience	Spanish Long Term Substitute at Unionville-Chadds Ford School District 9/2020-current
	Certification	Instructional I, Spanish PK-12, Program Specialist, ESL PK-12
4. Kevin Duell		
	Placement	1.0 Long Term Substitute Teacher for WCASD for the remainder of the school year. Kevin will be filling various positions that are open, but do not qualify for a 70-day opening. Temporary Professional Employee (Non-Tenured), effective 12/4/20, Level 1, Step 1, \$46,000.
	Education	Bachelor of Business Administration from University of Kentucky 1990-1992, Masters of Arts and Teaching 1998-2005 from University of Kentucky
	Experience	Reading Teacher Long Term Substitute at Fugett MS 8/31/20-12/4/20, WCASD Building Substitute 2016-present, Grade 5 Teacher at West Clermont Local School District 2015-2016, Substitute Teacher at Loveland City Schools 2013-2015, Grade 1, 4, 6, & 2 Teacher at Lakota Local Schools 2001-2013
	Certification	Instructional I, Grades 4-8, All Subjects 4-6, Social Studies 7-8
5. Jane Guardiola		
	Placement	1.0 Reading Specialist at Glen Acres ES, Professional Employee (Tenured), effective 12/8/20, Level 1, Step 1, \$46,000. During Ms. Brickus’ leave of absence.
	Education	Bachelor of Arts from Assumption College 1989-1993, Master of Education from University of North Carolina 1995-1997
	Experience	Reading Interventionist at Upper Darby School District 10/2019 – current, Reading Specialist at Upper Darby School District 1997-2002, Literacy Teacher at Durham Public Schools 9/1996-5/1997, Reading Specialist at CCIU 2/2017-6/2019
	Certification	Instructional II, Reading Specialist
6. Patrick Lewis		

Recommendations

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	Placement	1.0 Science Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Morris' leave of absence.
	Education	Bachelor of Science in Education (Pending) from Millersville University of Pennsylvania 2016-12/2020
	Experience	None
	Certification	Instructional I, Biology (Pending)
7. Brianna McCabe		
	Placement	1.0 Long Term Substitute for WCASD for the remainder of the 2020-2021 school year for the many open positions that do not reach our 70-day requirement, Temporary Professional Employee (Non-Tenured), effective 1/4/21, Level 1, Step 1, \$46,000.
	Education	Bachelor of Science from West Chester University 2017-2020
	Experience	1.0 Health/Physical Education Long Term Substitute Teacher at Starkweather ES 8/2020 – 12/23/20
	Certification	Instructional I, Health & Physical Education
8. Devon Patton		
	Placement	1.0 Kindergarten Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Clayton's leave of absence.
	Education	Bachelor of Science from Pennsylvania State University 2011-2015
	Experience	Building substitute with Kelly Education 10/2020-current, Grade 2 Long Term Assignment with Kelly Education 3/2020-6/2020
	Certification	Instructional I, Elementary K-4
9. Kaylie Rosenthal		
	Placement	1.0 English Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/31/20, Level 1, Step 1, \$46,000. During Ms. Tyson's leave of absence.
	Education	Bachelor of Arts from University of Pittsburgh 2011-2015, Master of Arts from University of Michigan 2015-2016
	Experience	Daily Substitute with Kelly Education Services 2019-current, English Long Term Substitute at West Chester Area School District 8/2018-6/2020, English Teacher at Prince William County Public Schools 8/2016-6/2018
	Certification	Instructional I, English
10. Alyssa Rothemich		
	Placement	LTS position for various open positions across the District for the remainder of the 2020-2021 school year, Temporary Professional Employee (Non-Tenured), effective 2/25/21, Level 1, Step 1, \$46,000.
	Education	West Chester University 2015-2019, BS in Education, PreK-4, Special Education PreK-8
	Experience	Grade 2 Long Term Substitute at Cyber Program at WCASD 9/24/20-2/25/21, Long Term Substitute Teacher Grade 1 Springfield Literacy

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		Center, Springfield SD, August-November 2019 and December 2019-April 2020
	Certification	Instructional I, Grades PK-4, Special Education PK-8
11.	Sophia Verna	
	Placement	1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Chavarria’s leave of absence.
	Education	Bachelor of Science (Pending) from West Chester University of Pennsylvania 2016-2020
	Experience	None
	Certification	Instructional I, Grades 4-8 Mathematics, Special Education PreK-8 (Pending)

c.	Administrative Staff: Contract - None
d.	Support Staff: Non Bargaining - None
e.	Support Staff: Contract - None
f.	Support Staff: Substitute - None

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Susan Aaldenberg	Support	1.0 Technology Support Specialist at SEC	1.0 Technology Service Specialist II at SEC	12/7/20, Group 9, Step 8, \$32.16/hr. – 12 Month
2.	Maura Abrahams	Support	1.0 Technology Associate at East HS	1.0 Technology Service Specialist II at Fern Hill ES	12/7/20, Group 8, Step 6, \$21.19/hr. – 12 Month
3.	Connie Barker	Support	1.0 Technology Associate at Henderson HS	1.0 Technology Service Specialist I at Glen Acres ES	12/7/20, Group 7, Step 6, \$15.29/hr. – 12 Month
4.	Asha Barkley	Support	1.0 Technology Associate at Henderson HS	1.0 Technology Service Specialist II at Rustin HS	12/7/20, Group 8, Step 6, \$21.19/hr. – 12 Month
5.	Grant Cazanave	Support	1.0 Technology Support Specialist at SEC	1.0 Technology Service Specialist II at SEC	12/7/20, Salary remains \$31.75/hr. – 12 Month
6.	Janet Celenza	Support	1.0 Help Desk at SEC	1.0 Technology Service Specialist II at SEC	12/7/20, Group 8, Step 9, \$23.23/hr. – 12 Month
7.	Susan Concannon	Support	1.0 Help Desk at SEC	1.0 Technology Service Specialist II at SEC	12/7/20, Group 8, Step 8, \$22.44/hr. – 12 Month

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	Name	Type	From	To	Effective Date
8.	Thomas Cosgrove	Support	1.0 Sr. Technology Support Specialist at SEC	1.0 Technology Service Specialist III at SEC	12/7/20, Group 9, Step 7, \$31.22/hr. – 12 Month
9.	Jaimie Edmunds	Support	1.0 Technology Associate at Peirce MS	1.0 Technology Service Specialist II at Peirce MS	12/7/20, Group 8, Step 6, \$21.19/hr. – 12 Month
10.	Nancy Fay	Support	1.0 Sr. Technology Support Specialist at SEC	1.0 Technology Service Specialist III at SEC	12/7/20, Group 9, Step 10, \$35.50/hr. – 12 Month
11.	Loretta Gallagher	Support	1.0 Technology Associate at Fugett MS	1.0 Technology Service Specialist I at Fugett MS	12/7/20, Group 7, Step 6, \$15.29/hr. – 10 Month
12.	Michelle Harris	Support	1.0 Technology Associate at Penn Wood ES	1.0 Technology Service Specialist I at East Bradford ES	12/7/20, Group 7, Step 6, \$15.29/hr. – 10 Month
13.	Cynthia Heiden	Support	1.0 Technology Associate at East Bradford ES	1.0 Technology Service Specialist I at East Bradford ES	12/7/20, Group 7, Step 5, \$13.97/hr. – 10 Month
14.	Elizabeth McDonald	Support	1.0 Technology Associate at Mary C. Howse ES	1.0 Technology Service Specialist I at Mary C. Howse	12/7/20, Group 7, Step 6, \$15.29/hr. – 10 Month
15.	Elaine Parks	Support	1.0 Technology Associate at East Goshen ES	1.0 Technology Service Specialist I at East Goshen ES	12/7/20, Group 7, Step 6, \$15.59/hr. – 10 Month
16.	Suzanne Piombino	Support	1.0 Technology Associate at Exton ES	1.0 Technology Service Specialist I at Exton ES	12/7/20, Group 7, Step 5, \$13.97/hr. – 10 Month
17.	Sarah Prieto	Support	1.0 Technology Associate at East HS	1.0 Technology Service Specialist II at East HS	12/7/20, Group 8, Step 6, \$21.19/hr. – 12 Month
18.	Sarah Rosenthal	Support	1.0 Technology Associate at Starkweather ES	1.0 Technology Service Specialist I at Starkweather ES	12/7/20, Group 7, Step 6, \$15.29/hr. – 10 Month
19.	Karen Semanko	Support	1.0 Technology Associate at Hillsdale ES	1.0 Technology Service Specialist I at Hillsdale ES	12/7/20, Group 7, Step 6, \$15.29/hr. – 10 Month
20.	Lynda Toe	Support	1.0 Technology Associate at Stetson MS	1.0 Technology Service Specialist II at Stetson MS	12/7/20, Group 8, Step 6, \$21.19/hr. - 12 Month
21.	Jennifer Weinstein	Support	1.0 Technology Associate at Westtown-Thornbury ES	1.0 Technology Service Specialist I at Westtown-Thornbury ES	12/7/20, Group 7, Step 5, \$13.97/hr. – 10 Month

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	Name	Type	From	To	Effective Date
22.	Tyler Zarr	Support	1.0 Technology Associate at Rustin HS	1.0 Technology Service Specialist II at SEC	12/7/20, Group 8, Step 5, \$20.78/hr. – 12 Month

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Caitlin Boyle	Professional	1.0 English Teacher at Stetson MS	1.0 Librarian at Rustin HS	12/2/20
2.	Kathleen Corcoran	Professional	.6 ELD at Peirce MS/.4 ELD at Starkweather ES	1.0 ELD at Peirce MS	1/4/21
3.	Ashlyn Kahlenberg	Professional	1.0 ELD LTS at Westtown Thornbury ES	.5 LTS ELD at Starkweather ES/.5 LTS ELD at Exton ES	1/4/21

c. Voluntary Transfer - None

IV. Personnel Leave

a. Sabbatical Leave - None

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Mary Beckert	Paraprofessional at Westtown-Thornbury ES	12/14/2020	3/15/2021
2.	Jayanthi Nallathambi	Paraprofessional at Fern Hill ES	12/14/2020	3/26/2021

V. Additional Information

1.	Catherine Ahern's start date was 11/30/20.
2.	Elena Castilla, Gifted Resource Teacher at Henderson HS, has changed the start date of her sabbatical to 12/14/20.
3.	Kelly Cromleigh's start date was 12/7/20.
4.	Dr. Rebecca Eberly will receive a \$2,500 stipend for Elementary Cyber Program for the month of November, 2020.
5.	Albert Esposito's start date was 11/25/20.
6.	Brooke Ferguson's start date will be 1/25/21.
7.	Christopher Freeman's start date was 12/14/20.
8.	Christine Herzer, has rescinded her acceptance of the 1.0 paraprofessional position at East Goshen ES.
9.	Terence Lambert's start date will be 1/4/21.
10.	Stacy Main's start date will be 1/5/21.
11.	Kelly Panichellis's start date will be 1/22/21. Kelly's salary has been adjusted to Level 5, Step 10, \$66,100.
12.	Paige Price's start date is 12/21/20.

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13.	Kathleen Scarpato's start date will be 1/11/21.
14.	Patricia Scully's start date will be 11/30/20.
15.	Alexander Sheetz's start date was 12/7/20.
16.	Kirsten Smith's start date was 12/8/20.
17.	Lucas VanEmburg's start date will be 1/11/21.
18.	Mary Vinciguerra's start date was 11/30/20.
19.	Carly Wasson's start date is 12/21/20.
20.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S:

First Name	Last Name	Driver/Aide
Webert	Charles	Driver
Patricia	Lloyd	Driver
Billy	Mannetta	Driver
Robert	Miller	Driver
Albert	Morton	Driver
Marianne	Welsh	Driver
Robin	Widener	Driver
Ravin	Wilkes	Driver

ON THE GO KIDS:

First Name	Last Name	Driver/Aide
Deanna	Forster	Aide
Linda	Holland	Aide
Monica	Langham	Aide
Richard	Mahnke	Aide

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
2020-21 Additions:							
VanEmburg	Lucas	HHS	Annual	1	60.00%	\$1,663.20	DECA Advisor
Removals: None							
Adjustments:							
Lindsay	Charles	FMS	Winter	5	100.00%	\$3,048.00	Asst. Wrestling Coach
Montero	Lucero	District	Annual	N/A	100.00%	\$34.59 /hr	Translator Services
Rutherford	Christy	EHS	Annual	N/A	100.00%	\$1,540.00	DECA Assistant

Recommendations

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I. Removals from Payroll

a. Resignations

1.	Sacha Jones, Secretary to the Principal at East Goshen ES, effective 1/8/21.
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b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract - None

b. Professional Staff: Long Term Substitute

1.	Rebecca Saunders	
	Placement	1.0 Special Education Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Stolnis' leave of absence.
	Education	Bachelor of Science from Southern Connecticut State University 2010-2015, Master of Science from Southern Connecticut State University 2016-2018
	Experience	Special Education Teacher at West Haven Board of Education 8/2015-current, Long Term Substitute at West Haven Board of Education 5/2015-6/2015
	Certification	Instructional I, Special Education (Pending)

c. Administrative Staff: Contract - None

d. Support Staff: Contract - None

e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date	Salary
1.	Dawn Mader	Administrative	Assistant Principal-Rustin HS	Director of Equity and Assessment, Spellman Administration Building	TBD	\$140,675
2.	Mary Kay Puchalla	Administrative	Assistant Principal-Fugett MS/Acting Principal-Stetson MS	Principal-Stetson MS	TBD	\$139,741

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b. Transfer

	Name	Type	From	To	Effective Date
1.	Ryan Kulesza	Involuntary	.6 Instructional Coach-Exton ES/.4 Math Teacher-Peirce MS	1.0 Instructional Coach-Exton ES	01/05/2021
2.	Susan Zacharkiw	Involuntary	.6 Instructional Coach-Penn Wood ES/.4 Math Teacher at Peirce MS	1.0 Instructional Coach-Penn Wood ES	01/05/2021

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

1.	Connie Barker is a 10-Month Technology Associate at Glen Acres ES.
2.	Dr. Kristen Barnello will receive a stipend of \$916.63 for her work during the month of November, 2020 for Cyber Program.
3.	Andy Grear will receive a stipend of \$1,666.66 for his work during November 12, 2020 through December 1, 2020 for Cyber Program.
4.	Patrick Lewis' start date is 1/4/2021.

VI. Supplemental Contracts - None